

Roll Call -

Commissioner Cushing opened the meeting 10:00 AM with Commissioner Tremble, Commissioner Marshall, and Interim Administrator Lamb present in the Probate Courtroom.

Pledge of Allegiance – Commissioner Marshall led the Pledge.

Approval of Meeting Minutes - Commissioner Marshall moved to table the December 11th, 2025 meeting minutes until next week. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

Public Comment – None

Facilities Update –

Director MacDonald revisited the projects that are currently being worked on:

- The DA's project in the former Commissioners chambers has been postponed until the first quarter of next year.
- The Franklin Street project was discussed extensively regarding outstanding payments and the funding sources to be used for current invoices. Director MacDonald stated that the HVAC project on Franklin Street is partially funded by an Energy Grant; however, it has been difficult to reach the administering department to process the \$85,000 grant payment.
- Discussion on the HVAC system in the county building.
- Discussion on prioritizing cash flow.

Probate Update –

Register Simmons requested the following:

- After discussion on a copier request, Commissioner Marshall moved to approve \$9,623.45 for a new copier through Visual Edge IT to be paid from funds from the surplus account. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.
- A Rehire & Reemployment Eligibility Policy was presented to the Commission. It was decided to bring the policy to the next Department Head meeting for further discussion, with a request to return to the Commission at the first meeting in January for approval.

Administrative Update –

Interim Administrator Lamb presented the following:

- Discussion on tax abatements applications received by the office. Currently, three have been submitted, with a fourth expected.
- Following discussion of nominations for the MCCA Risk Pool Board and MCCA Board of Directors, Commissioner Tremble moved to approve the current representation. Commissioner Marshall seconded the motion. Moved to approve 3-0.

Administration Update – Continued:

- Interviews have started for the County Administrator position.
- Discussion on the FOAA requests received.
- Commission recognized Brittany Russell for the work in organizing a Food Drive.

Commissioners –

The commission discussed the following departments budgets:

- Dept. 32 – Building Improvements. Commissioner Tremble moved to approve removing \$120K from Dept. 32. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 3 – EMA. Commissioners Tremble moved to approve moving Orono Haz Mat \$25K from Dept. 34 and reducing other line items to have a net change of \$14K. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 4 – PRCC. Commissioner Marshall moved to approve a \$40K reduction from Dept. 4. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.
- Dept 8 – Buildings. Commissioner Tremble moved to approve a \$32,500 reduction from Dept. 8. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 6 – Commissioners. Commissioner Tremble moved to approve a \$7,000 reduction from Dept. 6. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept. 12 – Sheriff's Department. Commissioner Tremble moved to approve a \$97,700 reduction from Dept. 12. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 15 – IT. Commissioner Marshall moved to approve a \$40K reduction from Dept. 15. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.
- Dept. 34 – Program Donations. After a lengthy discussion, Commissioner Tremble moved to approve Rape Response at \$3,500 and BILLS at \$21,500 donation request. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 36 – Penquis. After discussion, Commissioner Tremble moved to approve Penquis at a reduced amount at \$15K. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Dept 30 – EMDC. After discussion, Commissioner Tremble moved to approve EMDC at a reduced amount at \$50K. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Commissioner Marshall moved to approve \$150K from Dept. 10 – Deeds Revenue to the budget. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.
- Commissioner Marshall moved to approve the present cuts identified and increase revenues. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

Approval of Warrants-

Payroll Warrant	12.12.25	\$ 355,164.55
A/P General Fund	12.17.25	\$ 380,726.22
A/P PRCC Bond	12.17.25	\$ N/A
A/P Unorg Terr	12.17.25	\$ 21,540.70
A/P UT TIF	12.17.25	\$ 2,444.74
A/P ARPA	12.11.25	\$ N/A

Commissioner Marshall made a motion to approve the warrants per Item H on the agenda. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

Payroll status changes signed for: Rachael Kimball, Robin Fisher, & Katie Grant.

Commissioner Marshall made a motion to go into Executive Session at 12:07 PM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter – GCN 200. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Interim Administrator Lamb, Director Dyer, Captain Boulier and Sgt. Petterson. Session ended at 12:30 PM

Commissioner Marshall made a motion to go into Executive Session at 12:31 PM under 1 M.R.S.A. § 405 (6) (C) / Contract Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director MacDonald, Matt Carter, Sean Theis and Jess Pottle. Session ended at 1:05 PM

Commissioner Marshall made a motion to go into Executive Session at 1:05 PM under 1 M.R.S.A. § 405 (6) (C) / Contract Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Interim Administrator Lamb, and Director Dyer. Session ended at 1:20 PM

Action Taken –

Commissioner Tremble moved to adjourn the meeting at 1:20 PM. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Signature Page

Certified By:

Interim Administrator, Gary Lamb

Andre E. Cushing, III, Chair

Daniel J. Tremble, Commissioner

David S. Marshall, Commissioner